

## Health and Safety Policy

The Abbotsmead CDC's Health and Safety Policy Statement is as follows:

- Abbotsmead CDC is fully committed to ensuring the provision and maintenance of a healthy and safe working environment for all of its employees, learners and any other person who may be affected by its work activities. To this end, Abbotsmead CDC commits itself to the implementation of the Health and Safety at Work Act 1974 and associated relevant statutory provisions, as a minimum acceptable standard.
- Abbotsmead CDC, through quality and contract compliance processes, will seek to ensure that statutory requirements are met by the formulation, implementation and development of policy, together with the setting of objectives and performance standards. Appropriate action will be taken at Management level to underpin this commitment.
- The Centre will have a delegated Health and Safety contact person. This person is Mrs Jane Preston who will liaise with Mr C D`Aeth the school's nominated health and safety governor.
- Abbotsmead CDC will endeavour to provide advice and assistance at all levels on occupational health and safety law and practice. Risk assessment documentation will be included in contract compliance checks.

- Abbotsmead CDC recognises its responsibilities under the Management of Health and Safety at Work Regulations 1992, particularly the duty to ensure suitable and sufficient risk assessments are carried within the CDC.
- Health and safety performance will be monitored and reviewed, recording accident and incident data and by examination, inspection and health and safety audits.
- Systems will be put into place to ensure that the health and safety implications of any new acquisitions, whether of buildings, processes or equipment in Learning Centres are assessed as part of the normal planning process. The aim will be to ensure that no member of staff, student or other person who could be affected by activities is endangered.
- A log or other suitable method of recording accidents and incidents must be used by the Centre and must be produced for contract compliance checks.
- A Health and Safety Policy and Procedures Manual is required for each Learning Centre, it must be regularly updated and available to all staff and learners on request. Regular reviews and developments of policy and procedures must take place annually.
- This Policy Statement will be reviewed annually, along with other Hub safety policies.