

Equal Opportunities Procedure

Aims:

Abbotsmead Community Development Centre operates a policy of Equal Opportunities, regardless of:

- Disability
- Sex
- Race
- Marital & Parental Status
- Religion

All Students full and part time should be directed towards the encouragement of academic and personal development within the learning environment.

The responsibility for implementing the Equal Opportunities Policy is held with the course lecturer and the centre manager Mrs Gadsden.

Abbotsmead CDC is fully committed to the promotion of opportunity in the provision of all its services and expects all external organization that provide a service on our behalf to abide by and actively support this policy.

The centre promotes equality by,

- Identifying and removing policies and procedures which unfairly discriminate.
- Create a welcoming atmosphere for all staff, visitors and learners to the centre.
- Demonstrate opposition to any form of discrimination.

The CDC operates a complaint procedure, if any student has a complaint in respect of Equal Opportunities within this organisation which cannot be resolved with the course tutor or CDC manager, they should then contact Mrs S Benson, Chair of Governors.